



## **Criterion 05: Student Support and Progression**

**5.2.1 Number of outgoing students placed and /or progressed to higher education year wise during the last five years**

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Sarvasiddhanta Education Society's

**Swaminarayan Siddhanta Institute of Technology**

Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University

Nagpur-Katol Highway Road, Khapri (Kothe),

Tal: Kalmeshwar, Nagpur, Maharashtra-441501



**5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years**

**LIST OF PLACEMENT**

**SESSION 2021-22**

<b>Sr. No.</b>	<b>Name of student who has been placed</b>	<b>Program graduated from</b>	<b>Name of the employer with contact details</b>
1	Sneha Suresh Langde	BE(ETC)	Swami Paramhans Bahuddeshiy Gramvikas Shikshan
2	Prasad Anil Dongare	BE(ETC)	Randstad India Pvt Ltd
3	Kartik Sadanand Gaurkar	BE(Civil)	Thakery Company, Wani
4	Ashish Ramchandra Tambekar	BE(Civil)	Byju's
5	Md Amin Md Parvez Umar Sheikh	BE(Civil)	AJ Trading Company
6	Meraj Ali Saddique Miyan Ali	BE(Civil)	Build Art Construction. Mumbai



Reg. No. F-0036069(NGP)

# SWAMI PARAMHANS BAHUDDESHIY GRAMVIKAS SHIKSHAN SANSTHA, NAGPUR



## Sneha Langde

Technical Head

M. 9975739751

Authorized Signatory

Head Office : Friends Colony, Katol Road,  
Nagpur-440013 (Maharashtra)

Email : [spbgssnagpur@gmail.com](mailto:spbgssnagpur@gmail.com) / Mob. : 9822454682



**Principal**  
Swaminarayan Siddhanta Institute  
of Technology, Kalmeshwar,  
Dist. Nagpur-441501



Date:15/04/2023

To,  
Mr. Prasad Anil Dongre  
EmployeeCode : 1538499

**Subject: Salary Revision**

With reference to your fixed term contract of employment dated **27/12/2021**, we are pleased to inform you that your salary has been revised to INR **23,855.00** from **23,855.00**. All other terms and conditions of your employment remain same.

Effective from **01/04/2023**. Your salary structure and components would stand revised as per Annexure I

For any queries related to this change, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

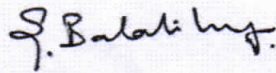
1. Log in to <https://rd.randstad.in/webapp>
2. Call us Toll free 1800 420 9944
3. Email us to [flexicare@randstad.in](mailto:flexicare@randstad.in)

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us. In the event of not receiving a signed copy of this letter from you, this letter will be deemed to have been accepted by you upon the receipt of the following month's salary.

Wishing you the very best!

Yours truly,

**For Randstad India Pvt Ltd.**



**Authorized Signatory**  
**Balakrishnan S**  
**Head - HRSSC**



**Principal**  
**Swaminarayan Siddhanta Institute**  
**of Technology, Kalmeshwar,**  
**Dist. Nagpur-441501**





## Annexure I: Salary Breakup

Please note: Your salary details are strictly confidential.

Component (All figures in Indian Rupees)	Previous		Current	
	Monthly	Annual	Monthly	Annual
Basic	13,500.00	162,000.00	13,500.00	162,000.00
House Rent Allowance	5,000.00	60,000.00	3,875.00	46,500.00
Statutory Bonus	0.00	0.00	1,125.00	13,500.00
Other Allowance	2,930.00	35,160.00	3,140.00	37,680.00
Telephone Reimbursement	500.00	6,000.00	0.00	0.00
<b>Gross Salary</b>	<b>21,930.00</b>	<b>263,160.00</b>	<b>21,640.00</b>	<b>259,680.00</b>
Employer's Contribution to EPF	1,800.00	21,600.00	1,800.00	21,600.00
Insurance	125.00	1,500.00	415.00	4,980.00
<b>CTC (Cost to the company)</b>	<b>23,855.00</b>	<b>286,260.00</b>	<b>23,855.00</b>	<b>286,260.00</b>
Employee's Contribution to EPF	1,800.00	21,600.00	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00	1,800.00	21,600.00
<b>Net-Take Home</b>	<b>20,130.00</b>	<b>241,560.00</b>	<b>19,840.00</b>	<b>238,080.00</b>

Restructuring due to insurance premium revision

\* Income tax ,Professional Tax and LWF as applicable will be deducted.

\*All the taxes as applicable by law, will be deducted.

For Randstad India Pvt Ltd.

*S. Balakrishnan*

Authorized Signatory  
Balakrishnan S  
Head - HRSSC



*h9*  
**Principal**  
Swaminarayan Siddhanta Institute  
of Technology, Kalmeshwar,  
Dist. Nagpur-441501

### Registered Office :

Randstad India Private Ltd  
Randstad House,  
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,  
Nungambakkam, Chennai 600 006.  
P +91 (0) 44 66227000 F +91 (0) 44 66227474

Name: Mr. Rudresh Dongre  
Designation: Implementation Engineer  
Location: Dubai

Dear Rudresh,

1. **Job Profile:**

You would be required to work as Implementation Engineer.

2. **Location:**

You would be working in Dubai.

3. **Duration:**

The deputation would be for a period of 2 months effective from 3<sup>rd</sup> March 2023. Duration of deputation may be further extended / shortened based on the exigencies of work.

4. **Travel:**

You would be entitled for To and Fro airfare in economy class via shortest route as decided by the Company. You shall not reroute the ticket under any circumstances unless the company has approved the same. For local conveyance required to reach the place of work from your place of stay, you shall avail the Public transport facilities. The same shall be reimbursed at actual on production of the tickets by the company.

5. **Insurance:**

You shall be covered under overseas mediclaim policy by the Company from the day of traveling till your return to Nagpur. This is applicable only towards any hospitalization expenses which you may incur during your stay in the place you have been deputed to.

6. **Visa Costs:**

The cost of entry, exit, residence/permits and visit visas would be borne by the Company.

7. **Working Hours:**

You will be required to work 6 days a week – Saturday to Thursday. The period of working shall be 8 hours in a day. The timings shall be as per the local office time. While on assignment abroad, you will observe and respect the rules and regulations with regards to working hours, discipline and work norms as per our employee manual. You will devote yourself exclusively to the business of the company. In case there is a requirement, you will put in additional hours of work and the same shall be informed to the Head Office. These shall be booked as overtime hours and will be compensated against your leave.

8. **Accommodation:**

You will be provided with of company accommodation immediate after arrival to onsite. Any basic amenities required shall be purchased. The same shall be informed to the company. Kindly follow the rules and regulations.

9. **Allowance:**

In addition to the continuation of your current salary in INR which would be credited to your Indian account you would be paid an amount 5500/- AED as deputation allowance. This amount is towards food expenses and any other expenses because of your personal commitments. This amount shall be given to you in cheque or cash.



**Transport:**

While traveling, you will be required to use public transport that is available abroad. Availing private transport like Taxi, etc will require prior approval

**11. Holidays:**

You will be entitled to all the leaves that is applicable to you as it is in Head office.

**12. Employment Continuity:**

Company wishes to utilize the project work given to you to transfer/share with other employees for smooth execution of the project and meet customer expectation. It is expected after your return you would serve the company for a minimum of at least six months as per the short term overseas deputation policy. You cannot resign from your employment with M/s. Micropro Software Solution Pvt Ltd while on deputation.

You cannot accept any offer or get associated to any of our clients till Two years from the date of leaving Micropro Software solution Pvt. Ltd., on breaching of contract M/s Micropro can take any legal action against you.

**13. Intellectual Property Rights:**

You will not at any time without the consent of the Branch Head of the company, disclose or make public, except on legal obligations any information regarding the company affairs or administration or development / research carried out whether the same may be confined to you or become known to you in the course of overseas assignments.

**14. Termination:**

You will be bound by the rules of employment as agreed during the time of joining M/s. Micropro Software Solution Pvt. Ltd.

Please return a signed copy of this letter as an acknowledgement of the above terms and conditions.

For Micropro Software Solution Pvt. Ltd.

Sanjay Mokashi

Managing Director

*[Signature]*

Signature of the employee

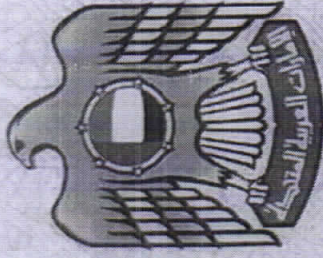


*[Signature]*  
**Principal**  
Swaminarayan Siddhanta Institute  
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Dist. Nagpur-441501



UNITED ARAB EMIRATES  
FEDERAL AUTHORITY FOR IDENTITY &  
CITIZENSHIP, CUSTOMS & PORT SECURITY

Resident Identity Card



إمارة الإمارات العربية المتحدة  
السلطة الاتحادية للهوية  
والجنسية والمجمارك وأمن المنافذ  
بطاقة هوية مقيم

رقم الهوية / ID Number  
784-1993-8746936-6



اسم: روبريش دونجري فيجاي دونجري

Name: Rudresh Dongre Vijay Dongre

Date of Birth: 11/12/1993

تاريخ الميلاد:

الجنسية: الهند

Nationality: India

تاريخ الإصدار / Issuing Date

03/02/2022

التوقيع / Signature

تاريخ الانتهاء / Expiry Date

02/02/2025



Principal

Swaminarayan Siddhanta Institute of Technology, Kalmeshwar,

Dist. Nagpur-441501

Sex: M

جنس: ذكر



Sarvasiddhanta Education Society's

**Swaminarayan Siddhanta Institute of Technology**

Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University

Nagpur-Katol Highway Road, Khapri (Kothe),

Tal: Kalmeshwar, Nagpur, Maharashtra-441501



**LIST OF PLACEMENT**  
**SESSION 2020-21**

Sr. No.	Name of student who has been placed	Program graduated from	Name of the employer with contact details
1	Ashish Ramchandra Tambekar	BE(Civil)	Geosystem pvt. Ltd
2	Akash Prabhakar Pazare	BE(Civil)	Neil soft pvt.Ltd. Pune
3	Vivek Kumar	BE(Civil)	Contractor
4	Arpit Pandey	BE(Civil)	Entrepreneur
5	Prashant Sanjay Naralwar	BE(Civil)	ApMoSys Technology Pvt Ltd, Navi mumbai
6	Mustafa Soyab Ahemad	BE(Civil)	Laxmi Keshav Constructions, Nagpur
7	Praveen Kanere	BE(ETC)	Instrumentation & Control Solution
8	Karuna Ajarao Madavi	BE(ME)	Orange City Bank
9	AtulMadanTitarmare	BE(ME)	ALEX KIT ALUMINI FOILE
10	ShriniwasVyankatraoGariapti	BE(ME)	Mining Industry (Project Work)



  
**Principal**  
Swaminarayan Siddhanta Institute  
of Technology, Kalmeshwar,  
Dist. Nagpur-441501

## APPOINTMENT LETTER

GSRC/0112/2022-23

Dt. 25/03/2023

Dear Aashish Ramchandra Tambekar,

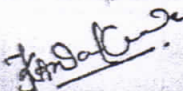
Further to your interview, we are pleased to inform you that you are hereby appointed as Material Engineer in our organization. As per terms and conditions discussed and agreed upon as under.

1. This appointment is effective from 27 March 2023, the date of your joining our organization.
2. Your salary and other allowances as per discussion in interview.
3. Your job functions and responsibilities as Material Engineer are already defined clearly.

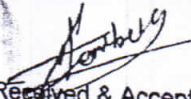
Sign the duplicate of this letter as an acknowledgement & acceptance of this appointment order.

We wish you all the best.


For **GEOsystems Research & Consultants (I) Pvt. Ltd.**

  
(Kalyani Wankhede)  
H.R. Manager



  
Received & Accepted  
(Aashish Tambekar)



  
**Principal**  
Swaminarayan Siddhanta Institute  
of Technology, Kalmeshwar,  
Dist. Nagpur-441501

**GEOsystems Research & Consultants (I) Pvt. Ltd.**

Regd. Office : M1-M2-M3-S10, Pushpkunj Commercial Complex,  
26-Farmland, Central Bazar Road, Ramdaspath, Nagpur - 440 010

☎ 0712-6618585, ☎ 8390005813 / 9923409704 / 9923409700  
✉ geosystemsnagpur@gmail.com 🌐 www.geotechnicalservices.co

Laboratory : 6-B, Shahu Layout, Khadgaon Road, Wadi,  
Nagpur-440023. ☎ 9923409707 / 9923409700



Ref No.: Ceinsys/HR/ App PB/2019-20  
27<sup>th</sup> May 2019

To,  
Mr. Akash Prabhakar Pazare  
Location: Nagpur

**Subject: Appointment letter for the post of Jr. Executive**

Dear Mr. Akash Prabhakar Pazare

In pursuance to our discussion, we are pleased to extend this Appointment Letter for the position of Jr. Executive – Engineering Solution at Ceinsys Tech Ltd. on following terms & conditions: -

- Appointment:** You have been appointed effective from May 27<sup>th</sup>, 2019, initially for the project PMC-USA in project based category. Your appointment shall be for a period of 10 months from the date of your appointment in the project/company. Continuation shall be based strictly on project requirements and the discretion of Management would be final and binding.
- Location:** Your initial place of work shall be at Nagpur. However, your appointment is transferable to any other project/location in India or outside India – present and/or prospective, as and when required by the Management without any change in remuneration. The decision of the Management shall be final and binding.
- Salary:** Your monthly CTC Salary shall be Rs. 16,862/- payable as per actual working days.

The detailed break-up of your salary is as below :-

Salary Particulars	Monthly	Annually
Basic	8,000	96,000
HRA	4,000	48,000
Conveyance Reimbursement	2,500	30,000
Special Allowance	45	540
<b>Earnings</b>	<b>14,545</b>	<b>1,74,540</b>
Professional Tax	200	2,500
Provident Fund (Employee)	960	11,520
ESIC ( Employee)	255	3,054
Total Deductions	1,415	16,974
<b>Net Salary</b>	<b>13,130</b>	<b>1,57,566</b>
<b>CTC</b>	<b>16,862</b>	<b>2,02,347</b>

- Termination:** The Management has the prerogative to terminate your services forthwith, without notice or pay in lieu thereof:
  - In an event on completion of the project, your services automatically will come to end/cease.
  - In an event on showing non-performance on job, misconduct, violation of any of the company's rules or regulations, breach of trust during the project duration. Management discretion shall be applicable in all the cases.
  - In the event that the particulars furnished by you in your Application, resume or at the time of the interview are incorrect.
  - In the event that you have not provided us with any false declaration or willfully suppressed any material facts or conviction or information.
- Notice Period:** One-month notice in writing applicable, for appropriate relieving.



**Principal**  
Swaminarayan Siddhanta Institute  
of Technology, Kalmeshwar,  
Dist. Nagpur-441501



# Contractor Access Card

Contractor Access Card No. : VRE/900010/32592

Name of Supervisor : Vivek Kumar

Contractor Name : VREP

Emergency Contact No. : 7387676763

Medical Checkup Date : 20 Jan 2023

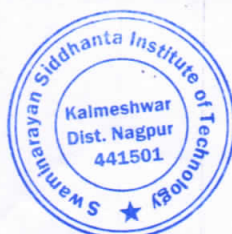
Safety Induction Date : 20 Jan 2023 Valid Up To : 19 Apr 2023

Approve By HR: Sinare Safety Approval : Arora, Jageet Singh

General Site Induction

Access Control

PPE Usage



  
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Swaminarayan Siddhanta Institute  
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Dist. Nagpur-441501



ग्राम विभाग व जनसंभरण विभाग  
कार्यालय मुख्य कार्यकारी अधिकारी  
सार्वजनिक बांधकाम विभाग, जिल्हा परिषद, गोंदिया  
दुरुध्वनी क्रमांक - ०७१८०-२३७१३०



कंत्राटदाराचे पंजियन आदेश

1062

क्रमांक /जिपगो/साबांवि/इ-१/ 1/२०२१

दिनांक :- 19/03/2021

- महाराष्ट्र शासन ग्राम विकास विभाग, शासन निर्णय क्र. संवीण - २०१६/ प्र.क्र.१४८/यो-१ दिनांक ०२ डिसेंबर, २०१६ अन्वये प्रदान केलेल्या अधिकाराचा वापर करून आपले नांव **वर्ग ५ अ** मध्ये मान्यता प्राप्त कंत्राटदार म्हणून जिल्हा परिषददाराची नोंदणी करण्यात येत आहे.
- ह पंजियन आदेश **५(पाच)** वर्षांकरिता दिनांक **18/03/2021** पासून दिनांक **17/03/2026** पर्यंत विधीग्राह्य मानण्यात येईल.
- पंजियन केलेल्या आदेशाची मुदत संपण्याच्या आधी कमीत कमी ३ महिने नुनर्जाकरणाकरिता आपले आवेदन सादर करावे. या संबंधी वेगळा पत्र व्यवहार करण्यात येणार नाही. पंजिवद कंत्राटदाराने आपला वार्षिक अहवाल बिलित नमुण्यामध्ये सादर करावा. आपण जर पंजिवद करण्यासंबंधी कागदपत्रे वेळोवेळी सादर केले नाही तर पंजिवद केलेली आदेश रद्द करण्यात येईल व त्यानंतर आवेदन दाखल केल्यास सर्व कागदपत्रे तयारी समजण्यात येईल व योग्य आकार (नॉंदणी शुल्क) पुन्हा भरावे लागेल. यांची नोंद घ्यावी.
- आपण दर वर्षी वार्षिक विवरणपत्र, ज्यामध्ये १ वर्षात केलेल्या कामाचा तपशील नमूद केलेला असेल, ३१ मे पर्यंत सादर करावे. असे विवरण पत्र सादर न केल्यास कोणत्याही पूर्वे सूचना न देता आपले पंजियन रद्द करण्यात येईल.
- आपले पंजियन आदेश कंपनी /भागीदारी संस्थेच्या नावाने असले तरी त्यामध्ये आपण बदल केल्यास त्याची सूचना या कार्यालयास ताबडतोब द्यावी.
- आपणास सुचित करण्यात येते की, आपण दुर्गम भाग/आदिवासी भाग/ मागासलेल्या भागांमध्ये जास्ततः जास्त कामे होती घ्यावीत म्हणजे या भागांची सुधारणा करण्यास शासनास मदत होईल.
- कंत्राटदाराने सादर केलेल्या सर्व प्रकारच्या कागदपत्रे तसेच विविध शासकीय विभाग, इटा, आयकर विभाग, वित्त विभाग, व्यवसाय कर विभाग, एम्प्लॉईज प्रॉव्हिडंट फंड, श्रम आयुक्त, बँक इत्यादी यांचे माफेत देण्यात येणारी कागदपत्रांच्या मर्यातेबाबत संपूर्ण जबाबदारी कंत्राटदाराची राहिल.

तपशील

316

१ कंत्राटदाराचे नांव व पत्ता -

श्री अर्पित ब्रह्मानंद पांडे

२ नोंदणी फी रक्कम पावती

रा. गोंदिया ता. जि. गोंदिया

३ मांक दिनांक

क्र. 75001- (६ सात हजार पंचवीस रुपा)

४ पतदारी रुपये

घाणबहादुर दिनांक 21/01/2021

५ नोंदणी वर्ग व कालावधी

सुट  
वर्ग ५ अ दि 18/03/21 पासून दि 17/03/2026 पर्यंत

६ श्रेणी

आपल्या द्या पंजियन आदेशानुसार रु. 30,00,000/-

७ आधार काड क्र

548062711749

(तसि लक्ष रुपा)

(मूळ टिपणी मा. मु.का.अ.जि.प.गोंदिया यांचेकडून अनुमोदीत)

कार्यकारी अधिकारी

बांधकाम विभाग, जिल्हा परिषद, गोंदिया



Principal  
Swaminarayan Siddhanta Institute  
of Technology, Kalmeshwar,  
Dist. Nagpur-441501





**INSTRUMENTATION & CONTROL  
SOLUTIONS**

404/B Moti Avenue Plot No. 30-A Sector C, Scheme -  
71, Indore-452009



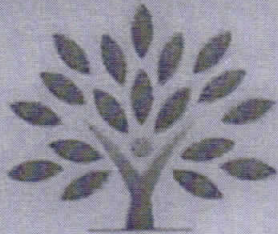
Emp. Code	:	11713
Emp. Name	:	Praveen Kanere
Dept.	:	Engg-Ser-Validation
Desi.	:	Executive
DOJ	:	10/03/2022
Contact No.	:	8421421964
Blood Group	:	O+

*(Signature)*  
(Authorized signature)

**Principal**  
Swaminarayan Siddhanta Institute  
of Technology, Kalmeshwar,  
Dist. Nagpur-441501







# OCMS

Orangecity Multistate Co-Operative Credit Society

*Relationship beyond Banking*



**KARUNA A. MADAVI**

Designation: - Clerk

DOB: - 24/06/1994

Blood Group: - B<sup>+ve</sup>

Authorised Sign.

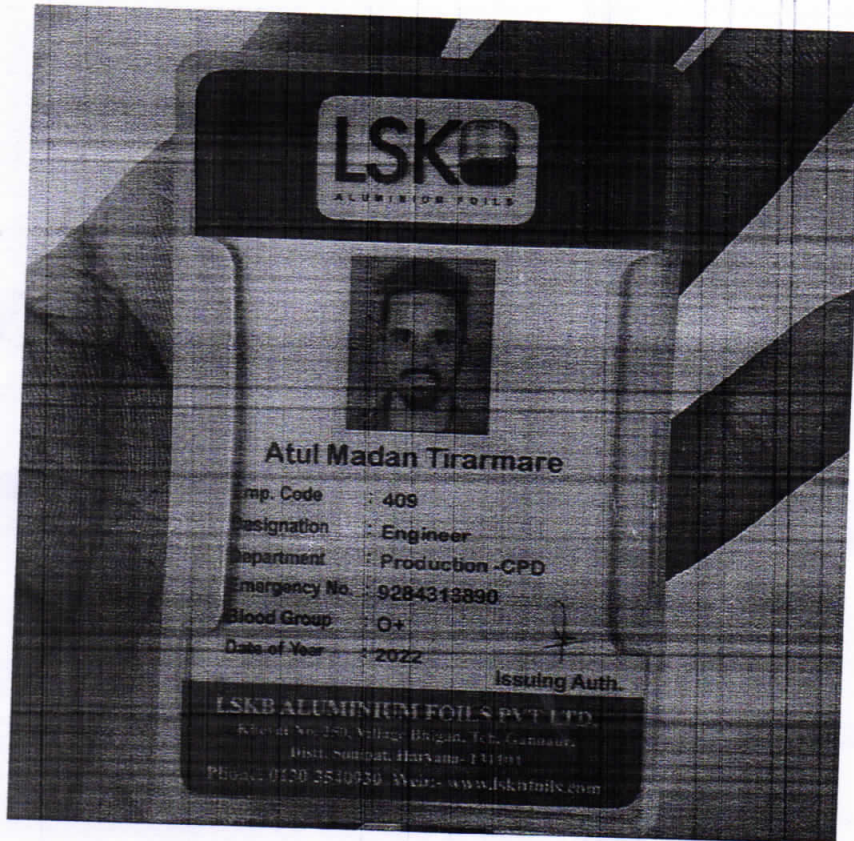
Plot No.1922, Bhandara Road, East Nagpur 440035.

98606 76666 | ho@orangecitymultistate.com  
www.orangecitymultistate.com



Principal  
Swaminarayan Siddhanta Institute  
of Technology, Kalmeshwar,  
Dist. Nagpur-441501





*Signature*  
**Principal**  
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Dist. Nagpur-441501





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**Principal**

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Dist. Nagpur-441501**

1/1

Sarvasiddhanta Education Society's

**Swaminarayan Siddhanta Institute of Technology**

Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University

Nagpur-Katol Highway Road, Khapri (Kothe),

Tal: Kalmeshwar, Nagpur, Maharastra-441501



**LIST OF PLACEMENT**

**SESSION 2019-20**

Sr. No.	Name of student who has been placed	Program graduated from	Name of the employer with contact details
1	Deepali Ravindra Nikalje	BE(ETC)	Bharat Electronics(Govt of India Enterprise Ministry Of Defence)
2	Mahima N. Gedam	BE(Civil)	Property Clouds
3	Payal A. Dhawale	BE(Civil)	Property Clouds
4	Md Afroj Alam	BE(Civil)	Eureka Forbes
5	Md Taj Anjum	BE(Civil)	Sonu Infratech Ltd.
6	Shahrukh Khan	BE(Civil)	Shriram Institute for Industrial Research, Delhi
7	Biswajit Mahato	BE(Civil)	Kotak Mahindra Bank



  
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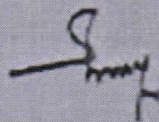
भारत एलेक्ट्रॉनिक्स  
भारत इलेक्ट्रॉनिक्स  
BHARAT ELECTRONICS  
QUALITY. TECHNOLOGY. INNOVATION  
(A Govt. of India Enterprise, Ministry of Defence)

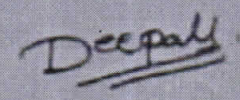


**DEEPALI RAVINDRA NIKALJE**  
TE.No : 410834

Category : TE

SBU : EM


  
Head of Security

  
Holder's Signature

R

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**Principal**  
Swamiji Dayan Siddhanta Institute  
of Technology, Kalmeshwar,  
Dist. Nagpur-441501





PROPERTY CLOUD  
REALTY SPECIFIER PVT LTD

To,

MAHIMA NARENDRA GEDAM  
Surendra Garh, near marium temple  
seminary hills, Nagpur- 440006.

Subject: Offer letter

**Congratulations!!**

We are pleased to affirm your employment with **PROPERTY CLOUD REALTY SPECIFIER PVT LTD**, Designate as **Sr Sales Executive** effective **21<sup>st</sup> February 2022**, on the following terms and conditions.

1. Your Compensation will commence as per the confirmation from the company. You will be bound by all the rules and regulations of the company which are in force from time to time. Date of joining will be informed shortly.
2. Compensation: **Rs 7,10,000/-** consolidated and apprehensive (CTC), subject to deductions and withholdings as applicable and required by local, state and union statutes as and such other applicable contributions if any. The total will be given on 7<sup>th</sup> day of every month. First 15 days salary will be credited after the completion of your probation period. **Monthly Compensation will be having effect of Covid deductions if Lock down persist.**
3. Travelling Expense will be reimbursed for 2-Wheeler at actuals for official work only @Rs 4/ Km. If Vehicle is CNG then CNG bills has to be submit. There will be no reimbursement considered for travelling done from Residence to office or office to Residence.
4. Your Employment in the first instance will be up to 6 months' Probation. This period is liable to be extended for a further period at the sole discretion of the management depending on the assessment of your overall performance.
5. During this initial period, your employment can be terminated without any notice and without assigning any reason whatsoever.
6. 6 days working with 1-day flexible off in a week
7. If the employee reports after 10:00am he will be marked as late which will affect the employment period which can extend to 1 day off for 3 late marks (in a month) and after 3 late marks every late mark is considered as off. If the employee reports after 11am then it's a half day.



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8. No leaves are allowed during the employment period if there comes a genuine situation the candidate needs to inform the concerned authority maximum 2 days' prior for the leave.
9. Under any circumstances, if you are terminated / leave organization without prior notice of 30 days then you're not eligible to get a Certificate/relieving letter, salary and incentives/performance incentives. In case if you are not serving 1-month notice period due to any reason you are liable to pay 1-month complete salary to the company as a compensation.
10. Your assignments are liable for inter/intra departmental transfer at the discretion of management.
11. You will submit two copy of your recent passport size photograph and Xerox copies of Pan Card, Aadhar Card, address proof, education and experience certificate on your commencement of your employment.
12. You will not engage in any work similar in nature to that of the company and / yourself anywhere in any work, profession or employment in any capacity either honorary or otherwise, without the prior approval from the management.
13. You are not allowed to create your own RERA ID and do business either with your colleagues or with the clients. If found doing such inappropriate practices, strict legal action will be taken against the same and will be terminated from the company. You will not be eligible for any kind of remuneration.
14. You will not at any time publish, divulge, disclose or part any secrets of the company or information about its affairs or its clients that may come to your knowledge or possession during the course of your assignment. From the day of joining till the last working day you will not communicate any wrong or inappropriate information through message, whatsapp chat or social media against the company. However, strict legal action will be taken against the same.
15. You will not at any time during the tenure of your assignment with the company offer services or advice to any person directly or indirectly, which may harm the interests of the company.
16. Employees TDS (Tax deducted at source) will be deducted as per under section 192 of Income Tax Act, 1961 if applicable.
17. You will maintain a high standard of discipline, efficiency, integrity and will extend your fullest co-operation to your colleagues and supervise the subordinates working under you to the best of your ability.
18. On all matters you will be reporting to the concerned authorities or such other person as may be designated for the purpose.
19. You are expected to share most cordial interpersonal relations with your colleagues.
20. You will be whole heartedly devoted to the company's work and maintain high levels of integrity and loyalty. You are expected to positively contribute towards increasing the earnings of company and / or in reducing the cost / expenses you will foster team spirit and direct your efforts in building up goodwill and image of the company.
21. The company may change, alter, vary, amend, add to or delete from any or all of the terms and conditions of this letter of offer.



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Salary Structure :		
	P.M	P.A
Basic Salary	27,000	3,24,000
Sales Incentives (Performance- Based)	25,000	3,00,000
Project Incentive ( Performance- Based)	2833	34,000
Presales Incentive (Performance-Based)	4333	52,000
CTC	59,167	7,10,000

Note: - On the above salary structure mentioned there will be deduction of Professional Tax (Rs.200/-) & Medical Insurance (Rs.160/-).

If the above mentioned terms and conditions are acceptable to you, kindly sign the duplicate copy of this letter in token of your acceptance and return the same to us.

For Property Cloud Realty Specifler Pvt Ltd

Offer as Above Acceptance

Sign & Date: .....



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**PROPERTY CLOUD**  
— REALTY SPECIFIER —



**Payal Dhawale**

**Employee ID : PC-124**

**Department : Sales**

**Job Title : Sr. Sales Executive**

**DOB : 07-04-1997**

**Blood group : AB+**

**Emergency : 9764573961**



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Dist. Nagpur-441501





Name

Afroj Alam

ID

9113539

Designation

Circle Head

D.O.J

Dec 1, 2020

**Office Address**

503, 5th and 4th Floor Paul Commercial  
Complex, Nagpur, 440015, 0712-  
2228581/22234871

**Residential Address**

Plot 65 Welcome Society Zingabai Talky  
Mankapur Nagpur Nagpur 440030



8830469678

**This ID is electronically validated**



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ENTRY PERMIT Mining - DTA-ISBL  
EP NO: PP5915379275 / 0003302388

**MOHD TAJ**

DOB: 14-Jan-1995

Cont: SONU INFRATECH LTD

Discipline: Civil

Work Area: Jamnagar Project Cell (JPC)



**31-Jul-2022**

Authorised Signatory

421610



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Dist. Nagpur-441501





# Shriram Institute For Industrial Research

(A Unit of Shriram Scientific and Industrial Research Foundation)



Emp.Code : C1416

Name : MR. SHAHRUKH KHAN N. PATHAN

Desig. : PROJECT ASSISTANT ENGINEER

D.O.I : 20.09.2022

Emer. (O) : 011-27667267

Emer. (R) :

Holder's Signature

Issuing Authority



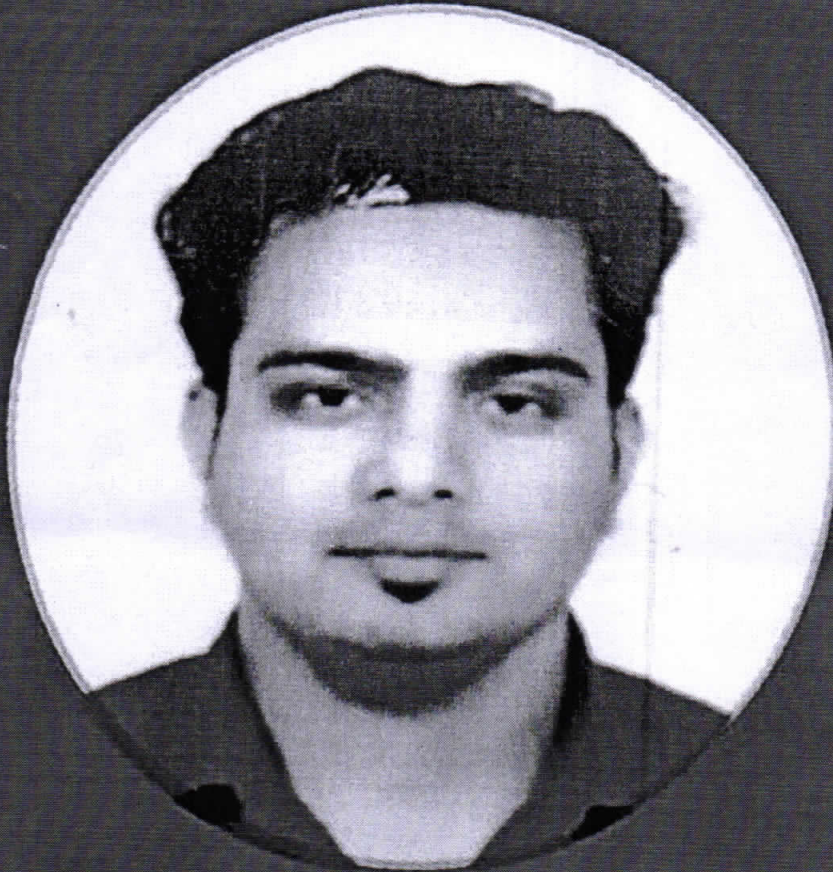
  
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Dist. Nagpur-441501





**kotak**

Kotak Mahindra Bank



**Biswajit  
Mahato**

**220329 | A+**



*[Signature]*  
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Dist. Nagpur-441501



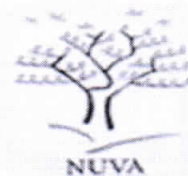
Sarvasiddhanta Education Society's

**Nuva College of Engineering and Technology**

Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University

Nagpur-Katol Highway Road, Khapri (Kothe),

Tal: Kalmeshwar, Nagpur, Maharashtra-441501



**LIST OF PLACEMENT**  
**SESSION 2018-19**

Sr. No.	Name of student who has been placed	Program graduated from	Name of the employer with contact details
1	Raviranjana B. Kushwaha	BE(Civil)	Shriram Construction
2	Jagdish Bondre	BE(Civil)	Aaradhya Associates
3	Nitesh A. Kamli	BE(Civil)	PWD & ZP Contractor
4	Abhijit Suresh Charpe	BE(ME)	VAHLIK
5	Shrikant Shriram Mundale	BE(ETC)	Telecrats India Pvt Ltd
6	Rudresh Dongare	B.E.(CE)	Micropro software solution Pvt.Ltd.



  
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# Shriram • Stone Crusher • Construction

Head Office : 238, 'Shrichintamani' Shivaji Nagar, Yavatmal - 445001 | Contact : Office - 9359591303 Cell : 9421214444,  
Email : shriramstonecrusherytl@gmail.com

Site Office : ■ Shriram Stone Crusher, NH7, Opp. S.P. Patil Petrol Pump, Pandharkawada, Dist. Yavatmal - 445302  
■ Shriram Stone Crusher, Opp. Engineering College, Anjansingi Road, Dhamangaon (Rly.), Dist. Amravati - 44470

Date : 24.05.2023



## TO WHOME IT MAY CONCERN

This is to certify that **Mr. Raviranjana Kushawaha**, S/o Babulal Kushwaha residing at Vill-Kanhauri Manohar, P.S. Baniyapur, Dist-Saran, State-Bihar is working as **Civil Engineer** in our company since Dt.15.02.2023 to till continuing now.

I wish him all success in his life.



**Manoj Shriram Vyas**  
Proprietor



**Principal**  
**Swaminarayan Siddhanta Institute**  
of Technology, Kalmeshwar,  
Dist. Nagpur-441501



# AARADHYA ASSOCIATES

Architect, & Consultant

HitendraGujar

Architect

Lic. No. OTR-ISV031122493

Date : 20/02/2023

## CERTIFICATE

### TO WHOM IT MAY CONCERN

This is to certify that Mr. Jagdish Bondre S/o Shri Ramesh Bondre Working with our Consultancy as a site Engineer since August 2019 to till date he has Good knowledge about Auto-Cad, Microsoft word and Excel, also good knowledge about Road work and building work and Sever line etc.

- He has completed Many Civil Engineering projects with me as a site Engineer.

I wish him best luck for his future endeavors.

**Hitendra Gujar**

Architect Engineer & Consultant

AARADHYA ASSOCIATES

*Hitendra Gujar*  
Proprietor

Add :- Nirmal Estate Behind Subhash colony ward no 33 Chhindwara M.P.

Mo. +919425845679

Mail ID hiteshgujar12@gmail.com



*Hitendra Gujar*  
**Principal**  
Swaminarayan Siddhanta Institute  
of Technology, Kalmeshwar,  
Dist. Nagpur-441501





GOVERNMENT OF MAHARASHTRA  
PUBLIC WORKS DEPARTMENT

Public Works Division, Bhandara

UNEMPLOYED ENGINEER REGISTRATION  
CERTIFICATE



1. Superintending Engineer, P.W. Circle, Nagpur, through online registration using their rights given to them vide latest Government Resolution No. CAT-2017/Case No. 69/Bldg-2 dated 31/05/2018 with reference to CAT-01/06/Case No. 141/Bldg-2 dated 25/08/2014 orders for Registration to NITESH ANKOSH KAMLI as Unemployeed Engineer in CLASS IV for 10 years from 22-11-2019 to 21-11-2029.
2. Registered Unemployeed Engineer should apply for registration renewal 3 months before expiry date of certificate. In this regard, no separate correspondence shall be done. Registered contractors should submit their year wise reports in prescribed format. It may kindly be noted that if the renewal-related required documents are not submitted within prescribed time limit, the registration certificate shall be treated as cancelled and it will be required to deposit requisite fees as per new registration.
3. Year wise details containing particulars of works done during last one year shall be submitted every year after 31st May. If Registration certificate is in the name of Company or Partnership firm and if it is changed, the same may be intimated to the registration issuing authority.
4. Atleast 3 Engineers shall be employed in organization (Company/Partnership firm) who have passed after 1979 from Maharashtra Universities.

Details

1. Unemployeed Engineer Name and Address: NITESH ANKOSH KAMLI, AT BACHEWADI POST MASAL TAH PAUNI DIST BHANDARA-BACHEWADI-441908
2. Registration fees, Receipt No and date : Rs. 20000 / 1007296108 / 25-01-2020
3. Registration class and period: CLASS IV for 10 years from 22-11-2019 to 21-11-2029
4. Work Capacity Upto: Rs. 150 Lacs /-
5. Earnest Money Exemption.
6. Initial Security Deposit 50% Concession.

Contractor Signature Specimen

Digitally signed by

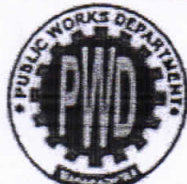
Name: Dinesh Narayanrao Nandanwar

Designation: Executive Engineer

Provider: (n)Code Solution CA 2014

Date of Signing: 2020-01-29 21:19:26

Digital Sign Expiry Date: Mon, Apr 13, 2020 11:56



Issuing Authority

ITCC Nagpur

ATXLSE4DQY



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ks & Regards  
Nijit S Charpe  
Technical Chief



**VAHLIK**

ADVERTISEMENT & PROMOTION PVT LTD



Advertisement And Promotion Pvt Ltd.  
3rd Floor, Akroti Avenue, Wakad, Pune,  
Maharashtra - 411057

Contact:- 8262858517, 8411060084

[vahlik.in](http://vahlik.in), <https://meatbeats.in/>



  
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Form No XIV

EMPLOYMENT CARD

Name & Address of Contractor : Telecrats India Private Limited.  
17/2 IT Park Gayatrinagar road persodi Nagpur

Nature of work and Location of work : Provide Maintenance and repair Services of  
telecommunication equipment's & OFC

Name & Address of Principle Employer : Reliance Jio Infocomm Limited  
Office-101,, Nr. Centre Point, Panchwati, 5 Rasta,  
Ambawadi, Ahmedabad, Gujarat, India.

Name of workman : SHRIKANT SHRIRAM MUNDLE

SL. No. In the register for workman employed : 1221765

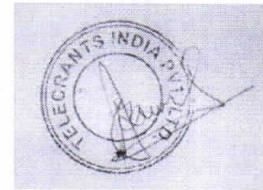
Nature of employment /Designation : FTTX Engineer

UAN : 101579600866

ESIC : 2303870180

Remark :

Signature of Contractor



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Dist. Nagpur-441501





**LIST OF PLACEMENT**  
**SESSION 2017-18**

Sr. No.	Name of student who has been placed	Program graduated from	Name of the employer with contact details
1	Yogesh D Telhe	BE(CE)	MISTRA
2	Aastha Verma	BE(CE)	L & T Technology Services
3	Prakash Ramu Madavi	BE(Civil)	Shri Kedareshwar Builders
4	Jivan Parasram Marbate	BE(Civil)	Shri Kedareshwar Builders
5	Vikash Umesh Mehta	BE(Civil)	Odhav Enterprise
6	Shaqueeb Mohammad Safique Mohammad	BE(Civil)	Texmaco Rail & Engineering Ltd.
7	Ataur Rahman Abdul Gafoor	BE(Civil)	Mahindra Lifespaces
8	Premchand Laldeo Kumar	BE(Civil)	National Engineering Services
9	Abhisheikh A. Lakshane	BE(Civil)	Megha Engineering & Infrastructure Ltd.
10	AmirkhanAjitkhanPathan	BE(ME)	"SENIOR EXECUTIVE QUALITY" In "INDOLINE"
11	Anil Kumar SuryanathAnshu	BE(ME)	Contractor In "PATIL AUTOMATION"
12	Gaurav RajaramNole	BE(ME)	Zest Technologies Pvt. Ltd
13	Satyendra Kumar Yadav	BE(ME)	VITESCO Technology Pvt. Ltd, Aurangabad
14	Aniket Meshram	BE(ME)	Bureau of Civil Aviation Security
15	ShubhamGangadharPatil	BE(ME)	"Minar Hydro" in MIDC Hingna



  
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**MISTRO****MR. Yogesh D Telhe**

BUSINESS DEVELOPMENT EXECUTIVE

MOBILE NO 7709542079

EMAIL yogeshdtelhe@gmail.com

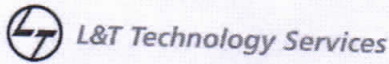
DOB 16/11/1993

BLOOD GROUP A+



**Principal**  
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Dist. Nagpur-441501





Ref: LTTS-Vadodara /HR/336427

Date: 16/05/2019

Ms. Aastha Verma  
D/O Rajesh Verma , state-Jharkhand  
Mobile: 9110024239

Dear Aastha,

This has reference to your application and subsequent interview with L&T TECHNOLOGY SERVICES LIMITED (referred as "Company" henceforth).

We are pleased to offer you an opportunity on a Fixed Term basis from 16/05/2019 .This is regarding execution of projects and assignments on the following terms and conditions:

1. You are required to join on or before 16/05/2019. If you do not join by this date, this offer stands withdrawn – unless the Date of Joining is extended and communicated to you in writing. At the time of joining, please report to Mr.Pritam Kundu (Human Resources – Employee Relations & Compliance) at the following address:

L&T Technology Services Limited, SEZ Unit 2, Knowledge city, (IT/ITES-Special Economic Zone) Village Ankhol & Bapod District, Vadodara – 390019

You are required to bring the following documents, with a self-attested photocopy (except photographs) of each, at the time of joining.

1. Aadhar Card, PAN Card and Passport.
2. Education certificates including mark sheets.
3. Relieving certificate or Service Certificate from your present employer (without which you will not be allowed to join) and other experience Certificates.
4. Four copies of your recent passport size photograph (with white background-in formals).
5. Your last Employer's EPF and EPS numbers & Universal Account Number (UAN).
6. Provisional Form-16 for the current financial year.

Please note that salary payment will not take place until and unless PAN, Bank (salary) account details are registered in our Shared Services Centre portal. All our reimbursements are through the Bank and hence you are requested to also open an Employee Reimbursement Account (ERA) after joining.If you intend to accept this offer, please return the duplicate copy of this letter, duly signed as token of your acceptance, within Seven days from the date of the issue of the letter. 2. Grade and Salary

During the period, you will be on LTTS grade. Your total compensation (Cost to the Company) shall be Rs. 500,000.00/- per annum. The entire remuneration package will be subject to Tax Deductible at Source (TDS), which will be on your account, subject to standard deductions towards tax and other deductions as per Company policy. All statutory requirements of tax, including tax deductible at source, Employer Provident Fund, professional tax, etc. will be paid and complied by the and all/ any funds/ salary/ remuneration paid to the Employee will be after such appropriate deductions.

The details of your other Allowances are indicated in the Salary Card attached here with in Annexure-A

The remuneration is subject to an annual review as may be decided by the Management Policy based on performance of individuals, team and company. Any component earned and payable at a future date may be deferred or reduced, notwithstanding the achievements of the performance metrics, for unforeseen circumstances such as a pandemic like Covid-19, natural disasters or an act of God, that would adversely affect the business. The Base Pay amount may similarly be subject to deferment or reduction during the employment term subject to agreement by the Parties.

3. Your appointment is subject to your being found medically fit by the Company Doctor.

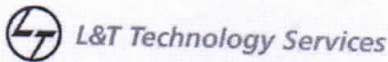
Registered Office: L&T House, N.M. Marg, Ballard Estate Mumbai - 400001, INDIA  
L&T Technology Services Limited is a subsidiary of Larsen & Toubro Limited

CIN: L72900MH2012PLC232169



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Dist. Nagpur-441501





- Ms. Aastha Verma
4. The Company reserves the right to verify your documents and background through internal or external agencies. These may include your current/previous employment history, education/professional credentials and other background checks. If any discrepancy with regard to documentation is discovered after you have joined the Company, you are liable to be terminated, apart from legal action being initiated against you.
  5. Your contract with the Company is subject to your providing documentary proof of your last drawn salary, educational qualifications and work testimonials if any, and is subject to you being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
  6. You will be based at our Vadodara location. You will be employed at SEZ/STPI/DTA unit. However, the Company may relocate/ transfer/ depute you to any of its branches or client's place as part of their work, within or outside India where business of the Company or any subsidiary/ branch/ outlet/ unit of the Company is in or may come into existence if the Company so directs based on the exigencies of work. Upon such relocation/ transfer, you agree to be bound by the rules and regulations of the respective working place, or otherwise as specified by Company.
  7. During the fixed term appointment, you will be eligible for 2 days of for every 21 days worked, which will be credited every month in arrears in the subsequent month. Un-availed leaves will lapse at the end of FTC period. Encashment of leaves is not allowed. Leave will be sanctioned at the discretion of the Management, subject to exigency of work.
  8. It must be clearly understood that your appointment is purely on a fixed term contractual basis for the aforesaid period after which the fixed term contractual appointment shall automatically stand terminated and you will not report for duty after the mentioned date.
  9. Notice period of 30 days should be served, if you are willingly withdrawing from the role during your Fixed term contractual appointment..
  10. The Management at its discretion may extend the period of fixed term appointment by giving a separate letter of extension for a specific period stated in the letter of extension.
  11. You will be responsible for any relevant jobs assigned to you from time to time by your Superior.
  12. Non-disclosure of confidential information and trade secret

You shall not, except as authorised, reveal/disclose/disseminate to any person or entity including competitors or persons involved directly or indirectly in allied trade, any of the trade secrets, secret or confidential information, information contained in any manuals and/or dealings or any information concerning the businesses, finances, external and internal transactions of the company and/or its affiliates / associates / group companies including but not limited to all data, all company contracts, processes, policies, strategies involving marketing, advertising, operations, contractual obligations, business expansion ("confidential information") which may come to your knowledge and/or imparted to you by the company during your employment. You shall hold strict confidence of such confidential information. This restriction shall survive after termination of employment / retirement / resignation / severance of employment for any reason whatsoever without limit in point of time. You shall not during the term of your employment or at any time thereafter, use or permit to be used, any information, notes or memorandum, contracts or processes relating to the business and/or the transactions of the company and/or its affiliates / associates / group companies which may come to your knowledge and/or possession by virtue of his employment with the company for any purpose other than for the benefit of the company. You will be responsible for the safe custody of all the documents, manuals, processes, contacts, kits and other properties belonging to the company that may be entrusted to and/or placed in your possession by virtue of and/or during the course of your employment with the company.

Registered Office: L&T House, N.M. Marg, Ballard Estate Mumbai - 400001, INDIA  
L&T Technology Services Limited is a subsidiary of Larsen & Toubro Limited

CIN: L72900MH2012PLC232169

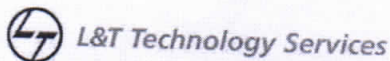
#### 13. Non-Competition restriction

You shall not engage directly or indirectly in any professional services or employment nor advise, manage, render or perform services to or for any person or entity during the term of your employment with the company. You agree that the company's services are highly specialised. You further agree that the identity and particular needs of the company's customers are not



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**of Technology, Kalmeshwar,**  
**Dist. Nagpur-441501**





Ms. Aastha Verma generally known in the industry. Documents and other information regarding company's services, pricing and cost as well as information pertaining to the company's customers including but not limited to identity, location, service requirements and charges to the customer are highly confidential and secret and hence, you shall not for a period of one year from the termination/ retirement / resignation / severance of your contract of employment for any reason whatsoever, directly or indirectly engage yourself in any capacity in any professional service or employment which is engaged in a business competitive to that of the company within the geographical location wherein the company does its businesses. You are, however free to engage yourself in any profession or employment provided your such future engagement is not competitive and such engagement is in full compliance of all the terms of your employment specially the terms related to Non-disclosure of confidential information and trade secret & Non-Solicitation and Non-Poaching to that of the company.

#### 14. Non-Solicitation and Non-Poaching

You shall not at any time during the term of your employment with the company or thereafter, under any circumstances, directly or indirectly solicit or attempt to solicit the company's and/or any of its subsidiaries' and/or affiliates' and/or group companies' personnel to leave the employment of the company and/or any of its subsidiaries and/or affiliates or apply for employment with any third party or encourage such personnel of the company. You have further agreed that you shall not engage in soliciting business or allied business that is in any way similar, identical or competitive with the business, activities, services of the company, or with those customers of the company with whom you may have had any contact during your employment with the company and for a period of one year after your employment ceases within the company.

#### 15. Intellectual Property Rights

All intellectual property rights, including but not limited to, patents, copyrights, designs, trademarks, trade secrets, semiconductor chips etc. developed by you during your tenure with the Company, shall be the sole and exclusive property of the Company and shall be considered as "work made for hire". You shall execute/sign such documents to assign such intellectual property, as and when required by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

#### 16. Restrictive Covenant

The Company is in the business of providing various services in all areas of engineering. You will acknowledge that: a. Company's services are highly specialized.

- b. The identity and needs of the Company's customers are not generally known in the industry.
- c. Documents and other information regarding Company's services, pricing and costs, as well as information pertaining to Company's customers, including but not limited to identity, location, service requirements and charges to the customers are highly confidential and contain trade secrets.
- d. You will therefore agree that:

A. During the term of your employment or association with the Company, you will not engage in any other employment, occupation, consulting or other business activity with any third parties, directly related to the business in which the Company is now involved or becomes involved during the term of your employment. Furthermore, you will not engage in any other activities that conflict with your obligations to the Company. or becomes involved during the term of your employment. Furthermore, you will not engage in any other activities that conflict with your obligations to the Company.

Registered Office: L&T House, N.M. Marg, Ballard Estate Mumbai - 400001, INDIA  
L&T Technology Services Limited is a subsidiary of Larsen & Toubro Limited

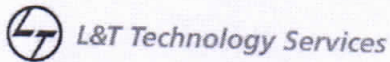
CIN: L72900MH2012PLC232169

B. You also agree that you will abide by all terms and conditions of this Offer of Employment and any other terms and conditions agreed by you in any legal document as and where applicable. You understand that if you violate the above undertaking, you shall be liable for suitable damages, which will be decided at the discretion of the Company after taking into consideration the nature and extent of the violation. You acknowledge that Trade Secrets and Confidential Information, intellectual property rights constitute one of Company's main strengths and that the Company has legitimate interest in including a non-competitive clause in the Offer of employment. You also agree that if any of the terms and conditions of this



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**Swaminarayan Siddhanta Institute**  
**of Technology, Kalmeshwar,**  
**Dist. Nagpur-441501**





Offer of employment or any other document is violated or likely to be violated, then the Company shall also be entitled to move for an order against you before a competent court including without limitation injunction, specific performance. In the event of the Employee being liable to pay any amounts as mentioned hereinabove, the Company shall have the first charge over the salary, bonus and other dues to be paid to the Employee from the Company and the Employee hereby agrees and authorizes the Company to deduct from them, all such amounts payable by him.

Ms. Aastha Verma

17. This being a purely fixed term contractual assignment, you will not have any lien on this job. You will also not have any right for automatic absorption into the Company or any other associate / affiliate company with which we have business interests / association, against any post / vacancy, existing or arising during your assignment or thereafter.
18. Your performance will be monitored every quarter during your contractual period and in case of unsatisfactory performance (of which the Company shall be the sole judge), this contract may be terminated at any time without any notice or compensation in lieu thereof.
19. In case you leave without completing the contractual obligation, you will be paid proportionate amount based on the number of days spent on the assignment. If you are away on unauthorized absence on any working day during the period, proportionate amount will be deducted from your contractual consideration.
20. Your unauthorized absence from work for a continuous period of more than 3 days will be treated as absconding from duty, and in the event of your not reporting for work within 10 days from the date of absence, the same would be treated as "voluntary termination of contract" and it shall be understood that you are no longer interested in the contract and have terminated the contract with the Company on your own accord. In such an event, you shall be liable to refund the salary in lieu of shortfall in notice period and other dues payable to the company, as specified and/or the Company shall be entitled to deduct, adjust from your contractual consideration.
21. You shall abide by the internal regulations specified in the company's 'Code of Conduct' which includes among other policies, Confidentiality policy, Gift policy, Insider Trading and Policy on Sexual Harassment and any amendments and other policies which may become applicable from time to time. Any violation/breach thereof shall call for consequence management, which may include disciplinary action for those found guilty of the misdemeanors including termination of services with immediate effect without any compensation.
22. You will be required to contribute to Provident Fund as per the Employees' Provident Fund Act read with Scheme and equivalent amount shall be deposited by the Company in your PF account.
23. Your insurance coverage is as per the Insurance Policy of the Company in practice at the point of time.
24. Training  
During your contractual period, you may undergo training based on the business need for which the company will cover the entire cost. However, you will sign the training cost agreement wherein, you will bear the liquidity damages..
25. Disclosure of Personal Information by the Company

You hereby agree that the Company can share your personal details disclosed by you to the Company as a part of your employment, with third parties in India and outside India as a part of Company's contractual, business obligations, in compliance with data protection laws in India and outside India and you will have no objection towards the same.

Registered Office: L&T House, N.M. Marg, Ballard Estate Mumbai - 400001, INDIA  
Technology Services Limited is a subsidiary of Larsen & Toubro Limited

CIN: L72900MH2012PLC232169 L&T

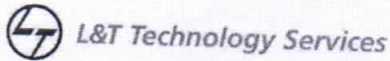
#### 26. Disputes and Arbitration

Any disputes between yourself and the Company concerning or relating to or arising out of this contract shall be subject to the jurisdiction of and be determined by a court of competent jurisdiction in Greater Mumbai only.



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Dist. Nagpur-441501





Any dispute or difference or claim arising in connection with this contract shall be resolved by reference to arbitration by a sole arbitrator appointed by L&T Technology Services (LTTS) at its sole discretion. The arbitration proceedings shall be governed by the Arbitration & Conciliation Act, 1996. The language of arbitration shall be English. LTTS or the concerned employee shall be respectively entitled to approach the Court of competent jurisdiction for such interim reliefs as the Company or the Employee may in its discretion deem fit. The seat of arbitration shall be at Mumbai and the Courts at Mumbai shall have exclusive jurisdiction. The award of the arbitrator shall be final and binding on the parties. The governing law shall be the laws of India.

This Offer of Employment including Annexures hereto together with subsequent Joining NDA, Code of Conduct Policy, Letter of Undertaking if any, and any other subsequent agreement signed from time to time, constitute the entire agreement between the parties.

#### 27. Other Matters

1. You will be governed by all rules, regulations and policies of the Company.
2. You are to devote your full time, attention and ability to the interest of the Company.
3. You are not to interest yourself in any business or do any trading on your own account.
4. The above & below terms and conditions may be modified by the Company from time to time in writing depending upon prevailing circumstances and practice in the industry and in relevance with prevalent laws and regulations. Such variations shall be binding on you..
5. You will abide by the laws of India in your dealings with the Company, its stakeholders and society.

This contract Offer of Employment including Annexures hereto together with subsequent Joining NDA, Code of Conduct Policy, Letter of Undertaking if any, and any other subsequent agreement signed from time to time, constitute the entire agreement between the parties. .

28. Please note that it is the responsibility of every employee to familiarize themselves with the provisions of all policies concerning conduct, discipline and behaviours. In case of any concerns or clarification, the HR department may be approached. However, ignorance of the rule will not be accepted as a defense in any case.

In accordance with the standard practice of the Company, we request you to treat the terms of this employment as confidential.

We look forward to your joining us for a mutually rewarding association

For L&T TECHNOLOGY SERVICES LIMITED

DocuSigned by:

**M Anoopkumar**

01747A3180A8443

Senior Manager HR

16-05-2019

I have read the terms and conditions and accept the same. I will join on 16/05/2019.

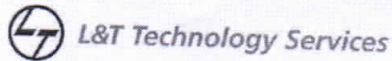
Ms. Aastha Verma

(Signature & Date)



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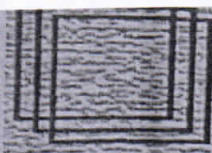
## Salary Card

Aastha Verma	Date	16/05/2019
Software Engineer-I	Stream	Technical
	Grade	LTTS-I
	Location	Vadodara
Salary Components	Monthly	Annual
	INR	INR
Basic salary	25,500.00	306,000.00
Flexible Benefit Plan (FBP)	14,640.00	175,680.00
<ul style="list-style-type: none"> <li>- House Rent allowance</li> <li>- Meal Card</li> <li>- Education Allowance</li> <li>- Mobile Expenditure</li> </ul> Reimbursement <ul style="list-style-type: none"> <li>- Leave Travel Assistance</li> <li>- FBP Balance</li> </ul>	Eligibility under each of these components is mentioned in the FBP Sheet	
Gross Monthly	40,140.00	481,680.00
Retirement Benefits		
- Provident Fund(@12% of Basic)		39,320.00
Total Fixed Compensation		500,000.00



*[Signature]*  
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 Dist. Nagpur-441501





# SHRI KEDARESHWAR BUILDERS & DEVELOPERS

## Offer Letter

Date: 10<sup>th</sup> Oct, 2017

Mr. Prakash Ramu Madavi,

Dear Prakash,

Shri Kedareshwar Builders & Developers is pleased to offer you the position of Assistant Civil Engineer effective Aug 6<sup>th</sup>, 2018. This offer is contingent upon the successful completion of all background and reference checks and required documentation.

Other terms and conditions of your employment are as follows:

The starting salary for this position is 16,250/- per month, annualized to 1,95,000/-, in accordance with Shri Kedareshwar Builders & Developer's standard payroll practices for salaried employees.

On your first day of employment, you will be given additional information about Shri Kedareshwar Builders & Developer's procedures, policies, benefit programs and more.

Please note that your employment with Shri Kedareshwar Builders & Developers constitutes "at will" employment and is not for a specified period. As a result, you are free to resign at any time, for any reason or for no reason. Likewise, Shri Kedareshwar Builders & Developers is free to end its employment relationship with you at any time, with or without cause.

I welcome you to our organization and look forward to your valuable contribution to the company. We assure you of our support for your professional development and growth.

With Best Wishes,

  
HR Manager

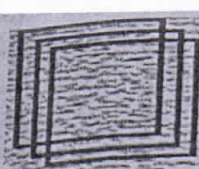
Shri Kedareshwar Builders & Developers

SHRI KEDARESHWAR BUILDERS & DEVELOPERS  
1ST FLOOR ROHERA BUSINESS CENTRE, AJNI SQUARE, WARDHA ROAD,  
NAGPUR - 440015 MAHARASHTRA, INDIA  
EMAIL ID: info@kedareshwarbuilders.com



  
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# SHRI KEDARESHWAR BUILDERS & DEVELOPERS

## Offer Letter

Date: 10<sup>th</sup> Oct, 2017

Mr. Jivan Parsaram Marbate,

Dear Jivan,

Shri Kedareshwar Builders & Developers is pleased to offer you the position of Assistant Civil Engineer effective Aug 6<sup>th</sup>, 2018. This offer is contingent upon the successful completion of all background and reference checks and required documentation.

Other terms and conditions of your employment are as follows:

The starting salary for this position is 16,250/- per month, annualized to 1,95,000/-, in accordance with Shri Kedareshwar Builders & Developer's standard payroll practices for salaried employees.

On your first day of employment, you will be given additional information about Shri Kedareshwar Builders & Developer's procedures, policies, benefit programs and more.

Please note that your employment with Shri Kedareshwar Builders & Developers constitutes "at will" employment and is not for a specified period. As a result, you are free to resign at any time, for any reason or for no reason. Likewise, Shri Kedareshwar Builders & Developers is free to end its employment relationship with you at any time, with or without cause.

I welcome you to our organization and look forward to your valuable contribution to the company. We assure you of our support for your professional development and growth.

With Best Wishes,

HR Manager

Shri Kedareshwar Builders & Developers

SHRI KEDARESHWAR BUILDERS & DEVELOPERS  
1ST FLOOR ROHERA BUSINESS CENTRE, AINI SQUARE, WARDHA ROAD,  
NAGPUR - 440015 MAHARASHTRA, INDIA  
EMAIL ID: info@kedareshwarbuilders.com



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Dist. Nagpur-441501



ENTRY PERMIT  
MUNDRA SEZ

VIKASH KUMAR MEHTA

EP NO. : AMPCW1010224  
COMPANY : Odhav Enterprise  
SUB COMPANY :  
RECOMMENDED BY : Chidambaram Lakshmanan  
WORK AREA : SEZ  
WORK LOCATION : KUTCH COPPER LIMITED  
WORKING AS : CIVIL - Engineer  
ACCESS : 1



For DC APSEZL



  
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Dist. Nagpur-441501



Name : SHAQUEEB MOHAMMAD SHEIKH

Member ID : H1018174-1357-00

DOB : 12/01/1994

Employee Name : SHAQUEEB MOHAMMAD SHEIKH

Relationship : SELF

Policy No. : H1018174

Policy Validity : 27/06/2022 To 26/06/2023

Employee Id : 1357


Group Name : TEXMACO RAIL & ENGINEERING LTD.

1031614



Muskurate Raho



  
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Dist. Nagpur-441501



# Mahindra LIFESPACES

Mahindra Towers, 5th Floor, Dr. G. M. Bhosale Marg, Worli, Mumbai 400018  
T.N: +91 22 67 478600/8601



Ata Ur Rahman

Associate No.: 23259515

Blood Group: A+ve



  
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Dist. Nagpur-441501





# NATIONAL ENGINEERING SERVICES

Registered Approved with Central State and PSU's

CIVIL / ELECTRO-MECHANICAL ENGINEERS AND CONTRACTOR

Head Office : 2A/9, Luv Kush Tower, Exhibition Road, Patna-800001

Ranchi Office : H-351, 1st Floor, Near Road No.-5, Ashok Nagar, Ranchi-834002

Mob. : 7781913716, 9162747174 • E-mail : abhines20@yahoo.co.in

An ISO 9001:2015 Certified Company

Ref. NES/NG/PS/02

Date 10/7/2019

To,  
Mr. Prem kumar  
Village- Bilain  
Post - Bahera  
Police station, Piparwar  
Dist. Chatra.

Dear sir,

This has reference of your application and simultaneous interview. We are pleased to appoint you as Site engineer for our sites. The following terms of condition will be the part of your employment with us.

1. You will paid a consolidated salary of (16000/-) Rs. Sixteen thousand per month
2. Your performance will be monitor and if found satisfactory we may consider to confirm your job with us on suitable condition. Further may
3. You have to make all technical planning job schedule monitor the sites and guide them technically for better performance and quality for completing the work
4. You have to contact the departmental site engineer for day to day performance you will be responsible to execute the work as per the engineer directions of the engineer.

If above condition are acceptable to you please sign the duplicate copy of the latter as token your acceptance.

Thanking you,

*Abhisek Kumar*  
Abhisek Kumar 10/7/2019

10/07/2019



*Principal*  
Principal  
Swaminarayan Siddhanta Institute  
of Technology, Kalmeshwar,  
Dist. Nagpur-441501





**Lakshane Abhishek Ashok**

**MEIL 12013802**

**Authorised Signator,**

**Megha Engineering & Infrastructures Ltd.**



  
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Dist. Nagpur-441501



# Indoline

Ref: - IIPL/P & A/HR/2022- 732

Date: 09/10/2022

Indoline Industries Pvt Ltd  
CIN NO. U36100MH1987PTCO44674

F-HRA-02-04 Rev 00

To  
**Mr. Amirkhan Pathan**  
House no. 801/2,  
Ward No. 07,  
Jageshwarpuri Hingna  
Dist. Nagpur

Subject: Selection

Dear Mr. Amirkhan,

This refers to your application for a job in our 'Quality' department and the subsequent interview you had appeared.

We are pleased to inform you that you have been selected as a "Senior Executive - Quality" for **Nashik** location with a CTC as discussed. You may get the further details from our HR department.

You will be on 'Probation' for a period of **Six** months from the date of joining.

Your appointment will be effective from the date of your joining which should not be later than 13/11/2022.

'This selection letter is issued with a clear understanding that you will produce a RELIEVING LETTER from your last employer before joining and starting your assignment with us and in case you are not able to do so, for whatsoever reasons, the company will be free to cancel your selection/appointment without any discussion, negotiation, or compensation thereof.'

For **INDOLINE INDUSTRIES PRIVATE LIMITED**

  
**Akram C. Inamdar**  
General Manager - HR/IR

Accepted

(Mr. Amirkhan Pathan)








Corporate Office  
B-68/1, Behind Taj Residency  
MIDC, Ambad, Nashik 422 010, India  
T +91 253 6639100  
info@indoline.in  
indoline.in

Reg. Office  
401, Crescent P No. 37  
Banatwala CHS, TPS IV  
Near Almeda Park, Bandra West  
Mumbai 400 050, India  
T +91 22 26515995



  
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Dist. Nagpur-441501



CONTRACTOR IDENTITY CARD					
	Name	ANIL KUMAR			
	Contractor Name	PATIL AUTOMATION			
	Subcontractor Name				
	Issue Date	30-03-2023			
	Valid till	29-03-2024			
	Blood Group	AB <sup>+</sup>			
	HR Sign.	Safety & Env. 			
					<input type="radio"/> <input type="radio"/> <input type="radio"/>



Principal  
Swaminarayan Siddhanta Institute  
of Technology, Kalmeshwar,  
Dist. Nagpur-441501



To,

November 18, 2019

**Mr. Gaurav Rajaram Nole,**  
**Mumbai.****LETTER OF OFFER CUM APPOINTMENT****Dear Gaurav Rajaram Nole,****Congratulations!!**

We are pleased to offer you an Employment with **Zest Technologies Pvt. Ltd.** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as **Jr. Software Test Engineer.**
2. Your date of commencement of Employment will be on or before **December 19, 2019.**
3. You will be entitled to receive compensation and benefits (Fixed Pay of **INR 2,79,996/- Per Annum**) as per the enclosed Annexure "A"
4. Your employment would be subject to the Terms & Conditions, mentioned in Annexure "A".
5. Please bring along the below listed documents / details on your day of joining.
  - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
  - b) Original Academic Certificates (all from 10<sup>th</sup> to Highest)
  - c) Original Resignation Letter with acknowledgement
  - d) Relieving letter from previous employer (Original) (If Applicable)
  - e) Proof of compensation last drawn (3 Months - Original)
  - f) Six passport size photographs (Recent)
  - g) Bank Statement (six months)

**Annexure "A"**

<b>Earnings</b>	<b>Monthly</b>	<b>Annum</b>
BASIC	10,242.00	1,22,904.00
HRA	5,121.00	61,452.00
CONVEYANCE	1,600.00	19,200.00
MEDICAL ALLOWANCE	1,250.00	15,000.00
SPECIAL ALLOWANCE	2,458.00	29,496.00
MGT. ALLOWANCE	2,662.00	31,944.00
<b>GROSS SALARY</b>	<b>23,333.00</b>	<b>2,79,996.00</b>

022-48900408

info@zesttech.com  
www.zesttech.comKalmeshwar  
Dist. Nagpur  
441501C/o. Regus, Plot C 59,  
11th Floor, G Block, Flatina, Bandra  
Kurla Complex, Mumbai  
Maharashtra-400051**Principal**  
**Swaminarayan Siddhanta Institute**  
**of Technology, Kalmeshwar,**  
**Dist. Nagpur-441501**



## 1. Placement & Compensation

You will be placed in the appropriate band / responsibility level of the Company, and will be entitled to compensation (salary and other applicable benefits) as detailed in Annexure "A". Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter.

## 2. Salary revision

Your salary will be reviewed in general on April month of each year, or at such other time as the Management may decide. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results.

## 3. Posting & Transfer

Your initial posting will be at "**Mumbai**". However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

## 4. Probation:

You will be on probation for a period of **one month**. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

## 5. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Board of Directors of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

## 6. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Board of Directors disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

## 7. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.



**8. Responsibilities & Duties**

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

**9. Retirement**

The retirement age is **60 years**. You will retire from the employment of the Company at the end of the month in which you attain 60 years of age.

**10. Termination of employment**

During the probationary period and any extension thereof, your services may be terminated on either side by giving one month's notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving **One month** (30 days) notice or salary in lieu thereof.

Upon termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon termination of employment, you will also return all company property, which may be in your possession.

**11. Medical Fitness**

This appointment is subject to your being, and remaining, medically fit.

**Note:**

- It is expected that individual compensation package would not be shared with other employees.
- The above compensation structure is subject to change without affecting emoluments adversely.
- Applicable tax would be borne by the employee.

Looking forward to a long and mutually beneficial career with us.

I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Yours truly,

For Zest Technologies Pvt. Ltd. Pvt.

Jenifer  
HR MANAGER



(Signature and Date) **Principal**  
Swaminarayan Siddhanta Institute  
of Technology, Kalmeshwar,  
Dist. Nagpur-441501

022-48900408

info@zestluck.com  
www.zestluck.com

C/o. Regus, Plot C 59,  
11th Floor, G Block, Platina, Bandra  
Kurla Complex, Mumbai,  
Maharashtra-400051



Mr. Satendra Yadav  
AT-Rajbandha, Dist-Palamu,  
State- Jharkhand (India), Pin-822115

Poonam Pathak  
Human Relations  
Phone - 02135 623 413  
Poonam.pathak@continental-corporation.com

Date  
12/11/2020

Our Reference  
ePR - 148701BR

Your reference  
HR/Offer/2020

**Sub: Offer of Employment**

Dear Mr. Satendra,

**Congratulations!**

Thank you for your interest in discussing an opportunity with us. Based on our discussions, we are pleased to offer you the position of **Junior Engineer** in company's JE grade with effect from **1<sup>st</sup> December 2020**. Your initial place of posting will be in Pune.

Your annual compensation, calculated on cost to company basis, is **Rs.2,82,005 /-pa** (Rupees Two Lakh Eighty Two Thousand Five). **Annexure I** details out the compensation structure.


This letter is valid for a period of one week for acceptance from the date of offer and this offer is subject to your being found fit by the company's Medical Officer.


You will be on probation for a period of 6 months. On your day of joining report to Mr. Sachin Mahind. Please carry the original documents along with an additional copy as specified in the Annexure II.

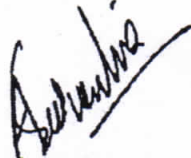
We are sure that our working environment will be conducive in helping you grow professionally as well as personally. We welcome you to being a part of the Vitesco Technologies Family and also look forward to your valued contribution in taking Vitesco Technologies group to greater heights.

You are requested to return the duplicate copy of this letter as a token of your acceptance.

Yours faithfully,

  
Ramachandran Ramanathan  
Plant Head - Pune

  
Accepted  
Satendra Yadav

  
Archana Srivastava  
Head HR - Pune



  
**Principal**  
Swaminarayan Siddhanta Institute  
of Technology, Kalmeshwar,  
Dist. Nagpur-441501




Private & Confidential


Annexure-I

Name	Satendra Yadav	
Grade	JE	
Designation	Junior Engineer	
Location	Pune	
S No.	Salary Components	Amount P.A.
1	Basic Salary	120,000
2	Dearness Allowance	60,000
3	House Rent Allowance (HRA)	9,000
4	Other Allowance	29,440
5	<b>Total Annual Base Salary/Gross (A)</b>	<b>218,440</b>
6	Provident Fund (12% of Basic Salary) - Employer Contribution	23,400
7	ESIC	7,099
8	Bonus	14,994
9	Labour Welfare Fund	72
10	<b>Total Retirals (B)</b>	<b>45,565</b>
11	<b>Total Annual Fixed Pay (A+B)</b>	<b>264,005</b>
12	Variable Compensation - Normal or 100% Achievement (C)	18,000
13	<b>Annual Cost to Company/CTC (A+B+C)</b>	<b>282,005</b>

- All present and future taxes related to your employment will be borne by Individual employees.
- Above mentioned compensation structure is subject to changes made by the company in its overall compensation scheme from time to time.
- Variable Compensation ( Normal & Maximum ) are payable under the respective schemes for the relevant financial year.
- All matters related to compensation are strictly confidential between you and the Company.

For Vitesco Technologies India Pvt Ltd.,

  
Ramachandran Ramanathan  
Plant Head - Pune

  
Archana Srivastava  
Head HR - Pune



  
**Principal**  
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**videsco**  
TECHNOLOGIES

**SATENDRA  
YADAV**

PERSON. NO. 90557711



**Principal**  
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# AERODROME ENTRY PERMIT

BUREAU OF CIVIL AVIATION SECURITY



ANIKET

MESHARAM

CSE RAMP

IGAL

AEP NO.

VALIDITY

AIRPORTS

TERMINALS

A	D	T	S
S	P	B	
		I	

:BOM2300861430

:05/02/2023 TO 08/01/2026

:BOM



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Dist. Nagpur-441501



# MINAR - HYDRO

HYDRAULIC MRO SOLUTIONS

ISO 9001 : 2015, OHSAS 18001 : 2007

CIN : U74999MH1999PTC122643

MINAR HYDROSYSTEMS PVT. LTD.

Office & Works : U-106, MIDC Area,

Hingna Road, Nagpur - 440 016

Tel.: +91-7104-242183, 7304777686

Fax : +91-07104-242378

E-mail : marketing@minarhydro.com

info@minarhydro.com

Website : www.minarhydro.com

GSTIN : 27AACCM4674R1ZP

• HYDRAULIC CYLINDERS • TORQUE WRENCHES

OUR: MHPL/HR/CON/2023

DATE: 23<sup>rd</sup> February, 2023

Mr. Shubham Gangadhar Patil,  
At Post - Paradsingā, Teh. - Sausar,  
Dist. - Chhindwara, Madhya Pradesh.  
Email: spatil150796@gmail.com

## LETTER OF CONFIRMATION

Dear Mr. Shubham,

We are pleased to inform you that you have been confirmed in your present employment w.e.f. 23<sup>rd</sup> February, 2023 without any change in your present salary emoluments. The details of your employment are given hereunder:

DATE OF APPOINTMENT	:	23 <sup>rd</sup> May, 2022.
DATE OF CONFIRMATION	:	23 <sup>rd</sup> February, 2023.
DESIGNATION	:	Jr. Sales & Application Engineer.
CADRE	:	Supervisory - Marketing Dept.

Either party will be at liberty to terminate this appointment by giving 'Two Month's' notice or pay in lieu thereof.

Other terms and conditions of confirmed employee as contained in your Letter of Appointment NO: MHS (P) L/APP-M/2022-2023; Dated 23<sup>rd</sup> May, 2022 shall be applicable to you and the company.

We are looking forward for the better performance in the years to come.

Thanking you,

Yours Sincerely,

For Minar Hydrosystems Private Limited,

(Prakash S. Nayak)  
General Manager



Principal  
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of Technology, Kalmeshwar,  
Dist. Nagpur-441501

Registered Office : Plot No. 254, Ravi Kiran, Bajar, Nagar, Nagpur (M.S.) 440 010.